

## ARE YOU WORKING OVERTIME AND NOT BEING PAID?

If you are working over 40 hours per week and are not being paid overtime wages, your employer might be violating State and Federal overtime laws, and you could be entitled to recover those unpaid overtime wages.

### What you need to know about your rights:

- Unless you are exempt from overtime laws, your employer must pay you overtime wages (1.5 times your regular rate of pay) for any hours you work over 40 per week.
- Even if you receive a salary, you might still be entitled to overtime wages if you have been misclassified as “exempt”.
- Employers sometimes mischaracterize employees as independent contractors to avoid paying overtime wages.
- Your employer can’t force you to punch in at separate clocks to avoid paying you overtime.
- Your employer can’t force you to only record 40 hours on your timesheet if you worked more than 40 hours.
- The fact that you work on a salary, piece rate, or commission basis does not necessarily mean you are not entitled to overtime wages for hours worked over 40 per week.

**For more information, please contact:**

[Attorney William Parsons \(Madison\)](#)

[Attorney Summer Murshid \(Milwaukee\)](#)

